


DRUG AND ALCOHOL POLICY

MAJU INTEGRATED ENGINEERS SDN. BHD. (MIE) is committed to give priority to Health, Safety and Environment at workplace. As the use of drugs and alcohol can effectuate performance at work and can be threat to the safety of the workplace and environment. These covers for the usage, manufacture, sale, possession and distribution of drugs and alcohol at workplace. It is our intent to ensure that the responsibility for Health and Safety matters are effectively assigned, accepted and fulfilled at all levels within our organizational structure.

All employees, clients, visitors and contractors involved in any our business operation shall comply with the following requirements:

- Individuals under the influence of drugs or alcohol shall subject to heavy disciplinary action.
- Individuals are prohibited from using, processing, possessing, transporting or sell narcotics, illegal drugs or drug paraphernalia, while are on Company premises, or while travelling using Company's transport.
- Individuals with medication shall report the fact to immediate Supervisor in charge.
- In handling alcohol and drug related problem, MIE shall comply to the requirement of local legislation and industry codes of practice.

All employees, clients, visitors and vendors shall remain fully committed to achieve the objectives of this policy.


Chief Operating Officer
IR. AHMAD NAZWAN BIN MAT ZIN
2 MARCH 2020

